Ravens Wood School

Ravens Wood School, Oakley Road, Bromley, Kent, BR2 8HP
Telephone: 01689 856050 Facsimile: 01689 869948 E-Mail: office@rws.uk.net Web: www.ravenswood.bromley.sch.uk

3rd November 2026
MMC/lt

Dear Parents and Carers,

Hemisphere Racial Literacy Training

I am writing to let you know that next week your son will take part in Hemisphere Racial Literacy Training during one of his timetabled lessons. This forms part of Ravens Wood School's ongoing commitment to Equality, Diversity and Inclusion (EDI) and supports our aim of creating a school community where every student feels valued, respected and included. The programme is already used within schools across the UK and is aligned with the PSHE curriculum.

Students will be introduced to the training during R2L on Friday, where everything they need to know about the session will be explained. There will be information on Satchel One to help them in their session, they do not need to do anything with this at home.

During the lesson, students will complete online training delivered by Hemisphere, a UK-based educational programme that draws on neuroscience, storytelling and educational research to help young people understand Britain's many communities and cultures. The programme encourages students to reflect on topics such as race and inequality with confidence, empathy and respect in a way that is age-appropriate, balanced and rooted in mutual understanding.

The training explores how our brains and life experiences can influence the way we see others and considers how we can create classrooms and communities where everyone feels they belong. Students will engage with short films, interactive activities and opportunities for reflection, helping them apply their learning to real-life situations. The programme has been developed with educators, school leaders and young people and is designed to promote respectful discussion rather than judgment or blame.

Our staff have already completed Hemisphere racial literacy training and are well equipped to support students throughout the session.

Like all parents and carers, we want our young people to treat others with kindness, have the confidence to stand up for fairness, and contribute positively to society. This work builds on our shared commitment to providing a safe, inclusive and supportive environment where every student can learn, grow and belong.

If you have any questions about the programme, please contact the PSHE team at pshe@rws.uk.net.

Thank you for your continued support.

Yours faithfully,

M McKenzie
Director of Wellbeing, DDSL and Head of Sociology
Ravens Wood School